

Edria V. Kinlaw

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Objective

It is my current objective to transition from classroom teacher to school guidance counselor by obtaining a job in a PK-12 school in North Carolina. I am interested in gaining practice in the field of school counseling as I continue the pursuit of my Master of Arts degree in School Counseling at UNCP. With this position, I would also be satisfying the requirements of a practicum and internship while delivering counseling services.

Some of the counseling services I would provide could include direct counseling through individual and small groups, consultation and collaboration with parents, and indirect services with teachers through staff development and MTSS team leadership. One of the primary goals I have as a counselor is to help create, implement, monitor, and assess a comprehensive school counseling program that is based on the needs of all students; allowing them to achieve the most positive educational, career, and socio-emotional outcomes.

Education**Currently Pursuing Master of Arts in Education**

Major: School Counseling , Department of Counseling

University of North Carolina at Pembroke

Hours Completed: 36

Anticipated Graduation: Spring 2026

Courses Completed: Crisis Intervention, Career Counseling & Development, Theories of Counseling, School Counselor as a Leader, Advocate, and Consultant, Professional & Ethical Issues in Counseling, Counseling Skills & Techniques, The Professional School Counselor, Groups in Counseling, Research & Program Evaluation, Assessment Practices, Lifespan

Development, Issues in Addictions Counseling, Seminar in Professional School Counseling
(current class: pre-Practicum)

Current GPA: 4.0

Lateral Entry Teacher Education Program

Completed Fall 2006

Hold current teaching license, North Carolina License (K-12) Health and Physical Education,
and (6-9) Middle School Science

Teaching Experience: Employed with Columbus County Schools since 2003, 21 years of
experience. (2 years at ADMS, 19 years at WTS)

Bachelor of Science in Exercise and Sport Science

Concentration: Exercise Physiology

Graduated May 2002, East Carolina University

Relevant Experience

Williams Township Elementary School

Whiteville, NC 28472

Teacher (8th grade Science)

Employment Dates: August 2005- currently

- Assume all responsibilities of a regular classroom teacher, in a tested area.
- Plan and align lessons in accordance with the North Carolina Common Core and Essential Standards in 8th grade Science and Social Studies.
- Implement STEM strategies, reading in the content area, and best practices.
- Prepare students for the North Carolina Science End of Grade test by clarifying testing expectations, teaching inquiry-based science skills, and practicing successful test-taking strategies.
- Interact daily with students, teachers, administration, and parents regarding grading and discipline issues.
- Instruct all 8th grade students enrolled at Williams Township Elementary School and manage 8th grade team.

- Participated in local and district PLCs for vertical, grade level, and content short-term and long-term curriculum planning.
- **Positive Behavior Intervention Support (PBIS) team member 2012-2019, team chair 2021-2023**
 - Assembled PBIS team by recruiting teachers and other staff
 - Conducted surveys and helped create school wide PBIS plan
 - Scheduled and coordinated 9-week incentives for K-8
 - Facilitated and planned meetings for PBIS team and teacher staff development.
 - Worked closely with administrators and behavior specialists to direct school team actions.
- **Williams Township School Improvement Team 2018- 2023**
 - Examined school-wide survey data to help drive yearly school improvement goals.
 - Worked closely with teachers and administrators to come up with programs to improve school culture and target discrepancies in student achievement.
 - Assisted in presentations to Columbus County Schools Board Members and Superintendent.
- **Student Teacher Host/ Mentor Teacher**
 - 2 student teachers:
 - 2022-2023 Anna Powell- internship/science teacher : Liberty University
 - 2015-2016 Courtney Spivey- internship/science teacher: UNCP
- **Williams Township School Teacher of the Year 2012-2013, 2021-2022**
 - Attended monthly Teacher Advisory to the Superintendent meetings
 - Planned and implemented changes to address county issues with the school such as dress code, pay supplements, hiring and retention strategies, school calendars, and school culture improvement.
- **Served as Beginning Teacher Mentor** for 8th grade Language Arts Teacher (lateral entry mentee) 2014-2015, Teacher Mentor for 6th grade Science/ PE Teacher 2017-2020
- AED, Diabetes Management, and EPI-pen certified

- **Science Fair Chair/ Coordinator 2013-14, 2014-2019**
- **Coaching Duties @ Williams Township**
 - Girl's Basketball Coach 2006-2008
 - Boy's Soccer Coach 2007-2009
 - Monitored all practices and athletic events for both sports, implemented character/merit system to maintain team cooperation, conducted tryouts and sport specific clinics.
- **NC Evaluator System Staff Development Training Facilitator for WTS 2009-2011**
- **CCS Race to the Top Team Member and CCS Science Workshop Facilitator for 6-12 teachers**

Acme Delco Middle School

Delco, NC 28436

Teacher (7th/8th grade Science and Health and PE)

Employment Dates: August 2003 - June 2005

- Assumed all responsibilities of a regular classroom teacher under the NC initially licensed teacher program.
- Completed continuing education classes and ILT program to gain teaching licensure.
- Developed and implemented lessons to meet the diverse educational needs of all students.
- Implemented effective classroom management to ensure optimum instruction and “focused learning” time.
- Participated in the Coastal Rural Systemic Initiative Program 2004-2005
- Served as the SchoolLink (staff development) Coordinator 2005-2006. Duties included initial training, development and delivery of home site instruction to all other staff, and provided continual assistance and maintenance of ADMS staff registrations.
- Diabetes Management Care Team member 2004-2006
- Crisis Management Team coordinator 2005-2006. Reviewed and revised the previous ADMS Crisis Management Plan and formed a new team for the upcoming school year.

Loris Healthcare System- The Center for Health and Fitness

Loris, SC

Exercise Physiologist, Fitness Department

Employment Dates: May 2002 – February 2003

- Monitored clients and patients on the main fitness floor.
- Conducted entry physical fitness assessments, body composition analysis, and cholesterol/ glucose screenings.
- Regularly prescribed and adapted physical fitness plans for maximum results.
- Monitored and documented patients' blood pressure at physician/patients request.
- Performed and documented all required maintenance on fitness equipment.
- Review and revised policies regarding fitness department.
- Conducted aquatic and land aerobic classes.
- Created a monthly newsletter/poster for upcoming activities at the fitness center.